

Environmental Commitments and Policy

Purpose and Scope

Stannp is committed to being a responsible steward of the environment, integrating sustainable practices into every aspect of our operations. This Environmental Policy is designed to meet the requirements of ISO 14001:2015, reflecting our commitment to reducing environmental impacts, complying with all applicable regulations, and continually improving our environmental performance.

This policy applies to all Stannp activities, products, and services, and is intended to guide our decision-making and operations at every level.

Policy Objectives

Environmental Responsibility

We recognise our responsibility to go beyond legal compliance and are committed to reducing our environmental impact. Our efforts are integral to our business strategy, and we encourage our customers, suppliers, and stakeholders to embrace similar environmental commitments.

Compliance and Beyond

We will comply with all applicable legal, regulatory, and other environmental obligations related to our operations, including becoming NetZero before 2050. Where feasible, we will aim to exceed these requirements, setting higher standards for ourselves and our industry.

Sustainable Operations

We commit to using resources, including energy and water, as efficiently as possible, reducing waste, and maximising recycling across our operations.

We prioritise the procurement of environmentally friendly products and services, such as FSC-certified paper, and favour suppliers who demonstrate a commitment to sustainability and hold environmental accreditations such as ISO 14001:2015

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We will actively work to prevent pollution, reduce emissions, and minimise our carbon footprint, including using local labour where possible and materials to decrease our scope 3 emissions.

We will prioritise the reduction of hazards to our local environment and the prevention of injury and ill health to our employees and contractors through risk management and mitigation systems.

Continuous Improvement

We are dedicated to the continuous improvement of our environmental management system. We will regularly set, monitor, and review environmental objectives and targets to drive ongoing enhancements in our performance.

Climate Change and Biodiversity

We will incorporate climate change mitigation and adaptation into our business strategies. Additionally, we are committed to protecting biodiversity and ecosystems, ensuring that our operations do not harm the natural environment.

Product and Service Impact

We will evaluate the environmental impact of all new products and services we intend to introduce, prioritising options that offer the highest environmental benefits and lowest environmental costs.

Stakeholder Engagement

We will engage our customers, suppliers, contractors and other stakeholders in our environmental initiatives, encouraging them to adopt sustainable practices in alignment with our own commitments.

Employee Responsibility and Training

All employees at Stannp are expected to take responsibility for their role in implementing this policy. We will provide regular training and raise awareness among our employees about the importance of environmental protection and the impact of our business activities.

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Communication and Transparency

This policy will be communicated to all employees, contractors, and relevant stakeholders. It will be publicly available to demonstrate our commitment to transparency and accountability in our environmental performance.

Monitoring and Review

Our Environmental Management System will be regularly reviewed by the Executive Team to ensure it remains effective, relevant, and aligned with our business objectives. Both internal and external audits will be conducted annually to verify compliance and identify opportunities for improvement.

Fraser Manning	Sam Heaton	Steve Parish	Michael Hogan	Hayley Kruglow	Andrew Greaves
Chief Operating Officer	Chief Executive Officer	Chief Technical Officer	Chief Finance Officer	Chief Human Resources Officer	Chief Revenue Officer

Review Date: 18 September 2026

Executive Team

Version History

Version	Version Date	Additions/Alterations	Initials
1.0	07/01/2020	First Issue	LM
2.0	07/01/2023	Full Review	LM
2.5	01/05/2024	Minor Changes	LM
3.0	02/10/2024	Full review and restructure	LC
-	18/09/2025	Annual Review – No Changes	LC

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