

Environmental Sustainability & Responsibility

Our Commitment

Stannp is committed to being a responsible steward of the environment, integrating sustainable practices into every aspect of our operations. Our environmental efforts are guided by our value of **Being Genuine** - we are honest, respectful, and true to who we are, which includes our responsibility to protect the planet. We are committed to achieving Net Zero before 2050 and continually improving our environmental performance through measurable actions and transparent reporting.

ISO 14001:2015 Certified

We hold ISO 14001:2015 accreditation and maintain an integrated business management system that ensures sustainability is at the core of our operations and decision-making processes. Our Environmental Management System is regularly reviewed by our Executive Team through internal and external audits conducted annually to verify compliance and identify opportunities for improvement.

Our Environmental Progress

Carbon Footprint Reduction

Our Scope 1 emissions are less than 0.1 tonnes per year, while our Scope 2 emissions have reduced by 7 tonnes in the past 12 months, down from 31 to 24 tonnes. Our offices are located in a BREEAM-certified building that uses 100% renewable energy sources. Gas heating is limited to warehouses only and maintained below 0.1 tonnes CO₂ emissions annually.

Carbon Capture & Offsetting

Through our partnership with Forest Carbon via our paper suppliers, we have captured over 6 tonnes of CO₂ between November 2023 and June 2024, creating over 150 square meters of new native woodland across the UK. We actively participate in carbon capture schemes and are exploring additional offsetting opportunities for any unavoidable emissions.

Sustainable Materials & Responsible Sourcing

We prioritise environmentally responsible materials throughout our operations. All our paper and envelopes are FSC, FSC Mix, or PEFC certified from responsibly managed forests, with all our core suppliers holding UKAS-accredited ISO 14001 environmental management certification. Our suppliers maintain PEFC and/or FSC Chain of Custody certification, ensuring sustainable stock throughout the supply chain.

All our products are fully recyclable through standard household recycling. Our windowed envelopes feature biodegradable, BPA-free film windows made from materials like glassine—a paper-based material that is 100% recyclable and biodegradable. We work exclusively with suppliers who

Document Name:	TCC35	Version No:	1	Date:	1 October 2025	Review Date:	1 October 2026
----------------	-------	-------------	---	-------	----------------	--------------	----------------

demonstrate strong commitment to sustainability and hold recognised environmental accreditations.

We optimise our procurement to reduce environmental impact by ordering supplies in bulk to minimise delivery frequency and working with local suppliers where possible to limit our carbon footprint. Our suppliers coordinate deliveries to multiple customers to decrease the number of vehicles on the road, and we conduct regular supplier reviews to confirm ongoing compliance with environmental standards.

Energy Efficiency

The majority of our lighting is LED, with replacements made as non-LED bulbs fail. We've lowered thermostats on heating systems and use air conditioning only when necessary. Our warehouse units feature roof lights to minimise daytime artificial lighting needs, and we regularly review our energy suppliers to select renewable energy sources.

Waste Management & Circular Economy

Since March 2025, none of our total waste has been sent to landfill through our partnership with Biffa, who actively divert waste for recycling or reuse. We maintain comprehensive recycling programs for paper, envelopes, cardboard, toner, scrap metal, cans, and plastics. All confidential waste is recycled through certified confidential waste handlers.

Our in-house maintenance engineers recycle parts from decommissioned machines for reuse, supporting our circular economy approach. Our office is moving towards paperless operations with electronic document storage and double-sided printing when necessary. We print quality control samples before full production runs to minimise wastage through error, and we continuously review our processes to ensure they use resources as efficiently as possible.

Sustainable Operations

Optimised Mail Services

We offer data cleaning and validation services to optimise datasets and reduce unnecessary mailings. Jobs are scheduled and collated to ensure efficient use of our mail logistics partner, Whistl, who uses real-time data to avoid delays and operates double-decker trailers for optimised load capacity, reducing the number of vehicles on the road.

Sustainable Travel

32% of our employees use sustainable methods as their main commute, including cycling, walking, and public transport. We provide bike storage facilities and showers for cyclists, and employees who live locally are encouraged to walk to work. Car sharing and public transport are encouraged for business travel.

Climate Change & Biodiversity

We incorporate climate change mitigation and adaptation into our business strategies and are committed to protecting biodiversity and ecosystems. All new products and services are evaluated for environmental impact, prioritising options with the highest environmental benefits and lowest environmental costs.

Document Name:	TCC35	Version No:	1	Date:	1 October 2025	Review Date:	1 October 2026
----------------	-------	-------------	---	-------	----------------	--------------	----------------

Employee Engagement & Training

All employees at Stannp are expected to take ownership of implementing our environmental policy. We provide regular training and raise awareness about the importance of environmental protection and the impact of our business activities. Our integrated approach ensures that environmental action, social impact, and governance form the core of Stannp's development.

Compliance & Certifications

Our environmental practices comply with all applicable legal, regulatory, and environmental obligations. We hold ISO 14001:2015 Environmental Management System certification, with FSC and PEFC Chain of Custody certification through our suppliers and maintain partnership with Forest Carbon for carbon capture. We aim to exceed legal requirements wherever feasible, setting higher standards for ourselves and our industry.

Our Environmental Vision

We recognise our responsibility to go beyond legal compliance and are committed to reducing our environmental impact. Our efforts are integral to our business strategy, and we continuously explore carbon reduction options and technological developments to accelerate our objectives. Through measurable actions, transparent reporting, and continuous improvement guided by our core values, we are working towards a sustainable future for our business, our community, and our planet.

Version History

Version	Version Date	Additions/Alterations	Initials
1	01/10/2025	First Issue	LM

Document Name:	TCC35	Version No:	1	Date:	1 October 2025	Review Date:	1 October 2026
----------------	-------	-------------	---	-------	----------------	--------------	----------------